



WORKPLACE ENVIRONMENTAL POLICY

It is the objective of Oliver Kelly Group that we manage all aspects of our operation in an environmentally responsible manner, appropriate to the nature and scale of our activities.

Our aim is to ensure that our activities do not cause environmental pollution or any other adverse impacts on the environment.

We are committed to complying with the relevant environmental and occupational health and safety legislation and to a program of continual improvement.

The aims of this policy will be achieved by implementing an environmental management program that will include:

- Planning of environmental aspects and impacts, legislative requirements, objectives and targets.
- Implementation and operation including specified responsibilities, appropriate training and awareness, communicated to all relevant parties and with appropriate document control.
- Monitoring and corrective action.
- Structured management review.
- Continual improvement through regular reviewing and revising objectives and targets.

Application of this policy:

This policy is applicable to Oliver Kelly Group all its operations and functions including those situations where Workers are required to work offsite.

This policy will be made available to all interested parties including members of the public on request.

Policy authorised by:

Matthew Kelly
Director

Rick Speers
Director

Date: 06 July 2026

Persons Conducting a Business or Undertaking

